Exhibit 4

voice of the customer and customer care through all phase-gates, and on to EFFA and reporting and analytics.

Subject matter expert and reviewer/approver for all product-related public and internal support content, including knowledge base and training material.

Create and maintain the customer relationship management taxonomy, to accurately classify and quantify user issues and...

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nest

Support Engineering Program Manager

Nest

Jan 2016 – Sep 2018 · 2 years 9 months

Austin, Texas Area

Managed team of Support Engineers responsible for handling product bug and emerging issue triage and data analysis in collaboration with product engineering and quality.

Created process and standards for Nest Care reimbursements and legal considerations, saving the business over \$300,000/yr and mitigating legal risk.

Established Nest Support customer and agent facing messaging and handling for account security and privacy risk and issues, as well as performed reporting,...

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Advanced Repair Agent

Geek Squad

Mar 2012 – Jan 2016 · 3 years 11 months

Austin, TX

- 3+ years of IT support experience
- Resolved computer hardware and software issues
- Advanced knowledge Windows, OSX, mobile platforms, and technology trends

Education

Texas State University-San Marcos

BS · Manufacturing Engineering

2010 - 2015

Activities and Societies: Society of Manufacturing Engineers

The University of Texas at San Antonio Mechanical Engineering

2008 - 2009

Licenses & Certifications

Certified Manufacturing Technologist SME

Issued Apr 2015 · Expires Apr 2018 Credential ID 200460426

See credential

Courses

Calculus III

Control Systems

Differential Equations Engineering Analysis

Facilities Planning

Mechanical Design

Mechanics of Materials

Robotics 4399c

Projects

Senior Design/Capstone - Toyota Hood Lift Aug 2015 – Present

1st Place Winners

streamline the painting process for the new Tacoma • Developed concept and operations matrices Used AutoDesk Inventor and SolidWorks to model and simulate the new tool

Partnered with Toyota Motor Manufacturing TX to develop a safer and more ergonomic solution to

- Created a cost analysis for the final product
- Created an FMEA for the new tool
- Designed for manufacture and assembly • Created a work breakdown structure and Gantt Chart for the...
- Show more

First Steps Pediatric Rehab Clinic Simulation

Other creators

Mar 2015 – Mar 2015 This project analyzed the current utilization of the specialized therapists on staff and estimated the

cost saving solution for the clinic. Using the ARENA simulation software, the model of First Steps

Clinic is based on the servicing of its existing clientele. The model is setup for the duration of one year as 12 replications of a typical 20 day month. Multiple models are implemented to find the best solution to meet the customer demand. Other creators

Organizations

Society of Manufacturing Engineers (SME) Certified Manufacturing Technologist

Feb 2015 – Present

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Isabel Rooney Merchant



Jennifer Castilleja Structural Engineer at Architectural **Engineers Collaborative**

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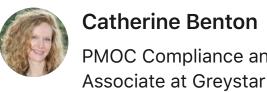


Dakota Park Relationship Banking Officer, Associate Relationship Manager at Frost Bank



Joshua Garza

Senior Brand Content Specialist at Academy Sports + Outdoors



Catherine Benton PMOC Compliance and Support



carmen chapa Management Coordinator at



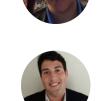
Greystar



Gail Hunnicutt Sales & Marketing Director at Holiday Retirement



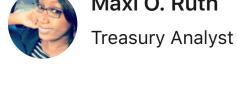
Marisa Garza Administrative Assistant



Brenden Lopez Sales Sr. Zone Supervisor at



PepsiCo Maxi O. Ruth



Others named Justin Walker



Justin Walker Recruitment Manager at Pure Barre

Orange County, California Area

Management Consultant | MBA

Justin Walker

Candidate at The University of Chicago Booth School of Business Greater Chicago Area **Justin Walker**

IT SPECIALIST (CUSTSPT) at

Department of Defense Education

Activity (DoDEA) or (DoDDS)

Fayetteville, North Carolina Area **Justin Walker Experience Board Member & Senior**

Justin Walker

United Kingdom

Vice President

HR Director | Government Operations, Law & Global Compliance at Boeing

Washington D.C. Metro Area

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Product Specialist at Google

Texas State University-San Marcos

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